

1. DATA CONTROLLER

DATRES Skill Games a.s.,

With register office at: Pobřežní 249/46, Karlín, 186 00 Praha 8, Czech Republic

Identification number (IČ): 0834447

E-mail: support@skills4wins.com

Register in the Commercial Register maintained with the Municipal in Prague, B 24554 is the Data Controller under Article 4 (7) GDPR (hereinafter "Controller" or "DATRES Skill Games a.s").

- The Privacy Policy explains how **DATRES Skill Games a.s.,** care about your Personal Information in the course of our business, including through our Website https://www.skills4winsinvest.com (hereinafter "Website") and mobile application "Bubbles4wins" (hereinafter "App", both can be in this case, "Skills4wins" or "Gaming platforms).
- 2. We are committed to protecting your Personal Information and your right to privacy. If you have any questions or concerns about our Privacy Policy, or our practices with regards to your Personal Information, please contact us at support@skills4wins.com.
- 3. We take your privacy very seriously. In this document, we describe our Privacy Policy. We explain to you in the clearest way possible what information we collect, how we use it and what rights you have in relation to it.
- 4. It explains what these technologies are and why we use them, as well as your rights to control our use of them.
- 5. This Privacy Policy will be treated as part of our <u>Term and Conditions</u> and is automatically incorporated therein.
- 6. Capitalized terms used and not otherwise defined in the Privacy Policy have the meanings given to those terms in our <u>Terms and Conditions</u>.
- 7. IF THERE ARE ANY TERMS IN THIS PRIVACY POLICY THAT YOU DO NOT AGREE WITH, PLEASE DISCONTINUE USE OF OUR WEBSITE, APP AND OUR SERVICES.
- 8. Please read this Privacy Policy carefully as it will help you make informed decisions about sharing your Personal Information with us.
- 9. Except as explained below, we will not disclose any of your personally identifiable information, and will not sell or rent lists containing your information to third parties. We may disclose information when it has your permission to do so or under special circumstances, such as when it believes in good faith that the law requires it. We may also use such information to contact individuals for marketing purposes.
- 10. If you are a resident in the European Union we protect your Personal Information in accordance with Regulation (EU) 2016/679 (GDPR). If not, we will take all necessary measures to protect your Personal Information in accordance with this Privacy Policy.
- 11. The Personal Information that you provide to us must be true, complete and accurate, and you must notify us of any changes to such Personal Information.
- 12. We collect Personal Information that you voluntarily provide to us when registering in our Website or App, expressing an interest in obtaining information about us or our



- services, when participating in activities on the Website or in the App or otherwise contacting us.
- 13. The Personal Information that we collect depends on the context of your interactions with us and other users of Gaming platforms, the choices you make and the products and features you use
- 14. Like many businesses, we also collect information through Cookies and similar technologies. You can find out more about this in our Cookies Policy.

2. LEGAL BASIS AND PURPOSE OF PERSONAL DATA PROCESSING

DATRES Skill Games a.s. processes your personal data under a number of legal bases:

- **performance of a contract** between you and the Controller under Article 6 (1) b) GDPR,
- legitimate interest of the Controller in direct marketing (in particular for sending commercial messages and newsletters) under Article 6 (1) f) GDPR. If we use your personal data for the purposes of our legitimate interest, we always balance our interest and your right to privacy, for example we offer an option to simply refuse marketing messages and we also use pseudonymized data or non-personalized data, if possible,
- **compliance with a legal obligation** under Article 6 (1) c) GDPR in particular to comply with our legal obligations.

3. THE PURPOSE OF PERSONAL DATA PROCESSING

- 1. for the purpose of providing Skills4wins Services and fulfilling our contractual obligations (legal basis: performance of a contract and legitimate interest) DATRES Skill Games a.s. processes your Personal Data in order to be able to offer you Skills4wins Services on the basis of a contract concluded with you. We use the data, for example, to process your payment and any (possible) financial winnings or compensation, and we provide the information necessary for the payment of the winnings. If you contact us, we will use the information you provide to answer your questions or resolve your complaint.
- 2. for the purpose of complying with our legal obligations (legal basis: compliance with legal obligations). DATRES Skill Games a.s. processes your personal data to comply with its legal obligations.
- 3. for the purpose of handling complaints and court proceedings (legal basis: legitimate interest). DATRES Skill Games a.s. is authorized to process Personal Data related to the handling of complaints, debt collection and court proceedings. We are also





- authorized to process data in order to prevent fraud and misuse of our Services and to ensure the security of data, systems and networks.
- 4. for the purpose of communication with marketing customers (legal basis: legitimate interest). DATRES Skill Games a.s. processes your Personal Data to contact you regarding Skills4wins Services and inform you of related changes. Your Personal Data is also used to market Skills4wins Services.
- 5. for the purpose of improving quality and trend analysis (legal basis: legitimate interest). To improve the quality of Skills4wins Services, DATRES Skill Games a.s. may also process information about the manner in which you use the Services, e.g. in the form of analysis of trends in the use of Skills4wins Services. Personal data may also be used, for example, for the purpose of customer satisfaction reports, so that we are able to ensure that our Services meet your needs. Whenever possible, we only use aggregate data that is not personalized for this purpose.
- 6. you may be asked to consent to the processing of Personal Data in certain parts of the Services provided by DATRES Skill Games a.s. You may withdraw your consent at any time.

4. SCOPE OF PERSONAL DATA PROCESSING

Personal data we collect and process may be divided into two main categories: **user data** and analytical data

USER DATA

- login name, information about your age and e-mail address. It is at your discretion whether we will process your profile photograph or leave your account without a photograph.
- If you want to be a user eligible to win a Prize, we will process the following information about you necessary for registration:
 - your location, a color copy of the national identity card (front and back) or the driving license (front and back) or the passport (pages that contain the Player's photograph and identification data) and the related Personal Data, i.e. the resulting Personal Data;
 - bank account details: bank name, bank address, account holder name, IBAN number, BIC / SWIFT code in pdf. Payment services are provided by our partner, please read their Privacy Policy.
- 1. The legal basis for the processing is the performance of a contract (i.e. the provision of Services consisting in the possibility of participating in games of skill we operate).
- 2. In order to send commercial messages regarding our products and Services, we may process your Personal Data in the scope of name, surname, gender, e-mail address, transaction history, IP address, Cookies, data on visits to our Websites, behavioral data and other data. Such processing is based on our legitimate interest and your Personal Data will be processed for the period of validity of your registration as a Game User, or until you unsubscribe from commercial messages. The Privacy Policy of DATRES Skill Games a.s.





3. We are also entitled to process other information that you voluntarily provide to us, such as: information that you provide as part of the evaluation of our Services, marketing consent or refusal, information that you provide to us by phone or e-mail.

ANALYTICAL DATA

- Although we do not normally use analytical data to identify you s an individual, we
 identify you using analytical data from time to time, either separately or in
 combination or in association with user data. In such situations, under valid legal
 regulations, analytical data can also be considered Personal Data, and we handle
 them as such.
- 2. We collect the following anonymized data about the technical device used for Skills4wins Services: device type, device identification number, country, IP address, search engine type and version, operating system, ad identifier of your device.
- 3. We collect information about how you use the Skills4wins Services: time spent within the Skills4wins Services, communication within the Skills4wins Services, information about the games you play through the Skills4wins Services, information about your results in individual games, the URL of the Website you visit before Skills4wins, the date and time of your visits to the Skills4wins Services, heatmaps and other user statistics. Based on the data collected, an automatic decision, such as a decision on which opponent you will play in the next game, who will start the game, etc., may be taken in order to exclude the element of chance.

COOKIES

- Our Website uses cookies. Cookies are small text files stored by the browser on your end device. Cookies do not cause any damage. They enable the analysis of Website utilization, support user-friendliness, which means they also serve the users and at the same time they collect statistical data about Website user behavior and perform analysis to improve our offer.
- If Cookies are required, data is processed on the basis of your declaration of
 consent, our legitimate interest in order to optimize the user-friendliness of the
 Website and provide you with the best information and Services or in order to fulfill
 our contractual obligations. For more information about Cookies, please see The
 Cookies Notice.

WEB ANALYTICS SERVICES

The Website uses Google Analytics, Hotjar, VWO and other Web Analytics Services to generate anonymous analytics data and reports on Website user behavior and how to improve the Skills4wins Services. By continuing to use the Website you consent to the above processing of data by third party providers as part of their privacy policies.

1. The Website uses **Google Analytics**, Web Analytics Services of Google Inc., 1600 Amphitheater Parkway, Mountain View, CA 94043, USA ("Google"). The information generated by Cookies about your behavior on the Website (e.g. IP address, access, navigation flow, browsing times, browsers and devices used, language and countries) is transmitted to and stored by Google on servers in the USA. As the Website



operator, we have a legitimate interest in a simple analysis of the utilization of our Website in order to make it as user-friendly and efficient as possible, and to be able to continually develop it. If IP anonymization ("_anonymizelp" function) is activated, your IP address, detected by Google, will first be truncated before it is used in Member States of the European Union or in other countries that have signed the Agreement on the European Economic Area (EEA). However, in exceptional cases, a full IP address may be transferred to a Google server in the US and truncated there. Google uses this information for the purpose of evaluating your behavior on the Website, compiling reports on website activity for Website operators and providing other Services related to Website activity and internet use. You can prevent the recording of data on Website behavior generated by Cookies for Google by using a web browser plug-in such as: https://tools.google.com/dlpage/gaoptout. If you use Internet on your mobile terminal equipment, you can prevent cookies from being stored (similar to desktop computers) by clicking the Google deactivation button.

- 2. **Hotjar**, Hotjar Ltd, St Julians Business Centre, 3, Elia Zammit Street, St Julians STJ 1000, Malta ("Hotjar"). This website uses Hotjar, an analysis tool from Hotjar. Hotjar allows you to record and evaluate user behavior (clicks, mouse movements, page scrolling, etc.) on our website. The information generated by the "Tracking Code" and cookies from your visits to our Website are sent to the Hotjar server in Ireland, where they are stored. More about Hotjar privacy policy: https://www.hotjar.com/privacy You can prevent Hotjar from collecting data by clicking this link and following the instructions: www.hotjar.com/opt-out
- 3. Visual Website Optimizer ("VWO") WINGIFY SOFTWARE PRIVATE LIMITED. This website uses the Visual Website Optimizer (VWO). With the help of VWO, we create user tests for the optimization and further development of our Website. VWO analyzes static data on the utilization of our website. This tool is also used as an A/B testing tool. During this process, data is assigned to the corresponding test variants, such as the number of visitors, user clicks and the average active stay time of a user. For more information, please see Privacy Policy.

SOCIAL NETWORKS

- 1. The Website contains links to Facebook, Instagram, YouTube, Reddit and Discord social networks, shown in the form of buttons with the appropriate logo.
- 2. You can contact us through the listed social networks and leave us messages, comments or posts. To process requests, it is necessary to process data such as user name and provided information. Your Personal Data will only be processed to the extent necessary to process your request. Depending on the content of your request, your Personal Data is used to process and fulfill (pre)contractual obligations under
 - Article 6 (1) b) GDPR or to defend our legitimate interest in providing you with the best possible information/Services under Article 6 (1) f) GDPR.

FACEBOOK

1. You can contact us via Facebook – cookies are set by Facebook to analyze user behavior. This happens whether you are logged in Facebook or not. Facebook uses these Cookies for advertising purposes and to process statistics. These statistics are



- provided by Facebook to the Website operator via Facebook Insights in an anonymous form.
- 2. We analyze these statistics to make our offer more interesting. The processing of Personal Data is based on our legitimate interest and your consent so that we can offer you attractive information, together with interesting contributions, helping us in return to make Skills4wins Services successful through targeted advertising measures.
- You can find information about Personal Data processed within the Facebook-Insights function on: https://
 www.facebook.com/legal/terms/information_about_page_insights_data
 You can read information about Facebook Cookies in the Facebook Cookies Policy on: https://www.facebook.com/policies/cookies/
- 4. For information on which data are processed by Facebook when you use Facebook products and in which manner, see the Facebook Data Processing Terms: https://www.facebook.com/about/privacy/update.
- 5. Send your questions regarding the Privacy Policy to Facebook via the form on the following link: www.facebook.com/help/contact/2061665240770586.
- 6. Facebook Ireland Ltd, 4 Grand Canal Square, Grand Canal Harbor, Dublin 2, is responsible for processing Personal Data in connection with the use of Facebook. To exercise your rights and privacy claims, please contact the Data Protection officer at Facebook: https://www.facebook.com/help/contact/540977946302970.
- 7. In the "Page Controller Addendum" concluded between us and Facebook which is available on: https://www.facebook.com/legal/terms/page_controller_addendum our company and Facebook agreed, where possible, that Facebook would assume liability of a responsible person, in particular to assume responsibility for handling inquiries of persons concerned. We are contractually bound to immediately hand The Privacy Policy of DATRES Skill Games a.s. 7 z 14 over your inquiries (if related to Personal Data processing and statistics) to Facebook. Please, contact Facebook first in such matters.

FACEBOOK-PIXEL (PERSONALIZATION TOOL)

- 1. The website uses "Facebook Pixel", operated by Facebook Ireland Ltd., 4 Grand Canal Square, Grand Canal Harbor, Dublin 2, Ireland.
- 2. Facebook Pixel allows Facebook to identify visitors to our website as the target group for the presentation of ads ("Facebook-Ads"). We therefore use Facebook Pixel to trigger the display of our selected "Facebook-Ads" only to those Facebook users who have expressed interest in our online offer or certain features (e.g. users expressing interest in certain topics or products by visiting a particular Website). We then transmit this data to Facebook ("Custom Audiences").
- 3. With the help of Facebook Pixel, we also want to ensure that our "Facebook-Ads" are in line with the potential interest of users and are not bothersome. With Facebook Pixel, we can also assess efficiency of Facebook ads for statistical and market research purposes by determining whether users have been redirected to our website after clicking on a Facebook ad ("Conversion").
- 4. Facebook Pixel is directly connected to Facebook when you open our Website and may store Cookies on your device. If you subsequently log into Facebook or visit Facebook where you are already logged in, the visit will be recorded in your profile.



The data collected about you is anonymous to us, so no conclusions can be drawn about the identity of users. However, the data is stored and processed by Facebook, which can assign it to the relevant user profile on Facebook and use it for its own market research and

advertising purposes. If we send data to Facebook for comparison purposes, it will be encrypted locally in the browser and only then sent to Facebook via a secure https connection. This serves only for comparison with the same encrypted Facebook data. You can learn how Facebook Pixel is used in advertising campaigns on: https://www.facebook.com/business/learn/facebook-ads-pixel.

5. Personal data is processed with your consent. You can object to the use of Facebook Pixel and the use of your data to display ads on Facebook.

INSTAGRAM

1. You can contact us via Instagram https://www.instagram.com/skills4wins_com/. You can find the Instagram Privacy Policy on: https://help.instagram.com/519522125107875. Entity responsible for the processing of Personal Data in connection with the use of Instagram is Facebook Ireland Ltd, 4 Grand Canal Square, Grand Canal Harbour, Dublin 2, Ireland. The processing of Personal Data is based on our legitimate interest (Article 6 (1) f) GDPR) and your consent (Article 6 (1) a) GDPR). If you want to exercise the rights as a person concerned and if you have questions about the protection of personal data, please contact The Privacy Policy of DATRES Skill Games a.s. 8 z 14 Facebook directly. You can contact Facebook Ireland Ltd's data protection officers via the link to this form: https://www.facebook.com/help/contact/540977946302970. Send your questions to Facebook regarding the Privacy Policy via the form in the following link: https://help.instagram.com/519522125107875

YOUTUBE

- 1. In order to provide you with our information in the most diverse and compelling way possible, we have included YouTube videos on our Website. Youtube is a service provided by Google Ireland Limited, Gordon House, Barrow Street, Dublin 4, Ireland. By integrating YouTube videos, the Website visitor's web browser sends their Personal Information to Google (e.g., website visit information, IP address, cookies). User's personal data may also be associated with the Website visitor's relevant YouTube account, and such data is further processed by Google. To protect your privacy within the integration of videos on YouTube to the largest possible degree, we improved the privacy settings with "advanced privacy mode", which significantly reduces the amount of data shared.
- 2. If you share videos embedded from YouTube on social networks, further data processing will take place. For more information, see the Privacy Policy of the relevant social network. The processing of data associated with embedded videos takes place on the basis of our legitimate interest in order to make our content as attractive as possible and provide the best possible information/Services.
- 3. If you visit our YouTube channel https://www.youtube.com/channel/UCfQv5p6Kergc3leIISq7X A Google will collect and process data from your YouTube visit as the data processor. This includes



information about the browser or device you are using, the duration of your visit, or your YouTube activity (search queries, videos watched, etc.). For detailed information about the purpose and scope of data processing by Google associated with YouTube, and for information about privacy configuration, please see the Google Privacy Statement. <a href="https://policies.google.com/privacy?hl=en-US

SKILL4WINS GAMES

The processing of your Personal Data within our games is carried out in order to fulfil our obligations from prize games. The winner is announced on the basis of our legitimate interest in documenting and promoting our prizes. For more information on games, see <u>Terms and Conditions</u>.

ADVERTISING AND VISITOR IDENTIFIERS

- 1. Gaming platforms use pseudonymized identifiers to track and predict your use of the application and Services and your preferences.
- 2. You can turn off these identifiers through the following operating system settings: In the iOS mobile application, you can prevent the use of advertising identifiers by turning on Limit Ad Tracking (Settings → Privacy → Advertising → Limit Ad Tracking). For an overview and more information about advertising identifiers, visit the Apple Advertising and Privacy website. In iOS and Android mobile application, the use of advertising identifiers can be prevented by changing the following settings (for iOS: Settings → Skills4wins → Skills4winssettings → Limit Tracking and for Android: Skills4wins → Profile application → settings icon in the upper right corner).

5. TRANSMITTING PERSONAL DATA TO COUNTIRES OUTSIDE

EUROPE

Your information may be transferred outside the European Economic Area to the trustworthy Companies.

MailChipm Service, https://mailchimp.com/legal/privacy/ The Rocket Science Group LLC d/b/a MailChimp, MailChimp maintains a comprehensive Privacy Policy and a Cookies Statement. https://

www.privacyshield.gov/participant?id=a2zt0000000TO6hAAG&status=Active -

Amazon Web Service (AWS) Cloud Computing Services, AMAZON.Co.UK, Patriot Court, 1-9 the Grovetown, Slough, Berkshire, SL1 1QP // https://aws.amazon.com/privacy/

Personal Information collected via or by Gaming platforms may be transferred, processed, and stored anywhere in the world to trustworthy Companies including but not limited to, the United States, the European Union, in the cloud, on servers, on the servers of our affiliates or the servers of our service providers in order to provide the Services. Your Personal Information may be accessible to law enforcement or other





authorities pursuant to a lawful request. Where required by law, international transfers of Personal Information will be supported by an adequacy mechanism.

If you are a resident in the European Union we protect your Personal Information in accordance with Regulation (EU) 2016/679 (General Data Protection Regulation). If not, we will take all necessary measures to protect your Personal Information in accordance with this Privacy Policy.

6. THIRD PARTIES - RECIPIENTS

- 1. We only share your Personal Data within Skills4wins organization and only when reasonably necessary for the purposes set out in this Privacy Policy.
- 2. We only share your Personal Data with a third party outside Skills4wins under the following conditions:
 - For the purpose stated in this Privacy Policy, we share data with authorized entities that provide us with the Services. We disclose your Personal Data to a third party to the extent necessary for the provision of the Skills4wins Services. We may also provide your Personal Data to our affiliates, subcontractors or authorized entities that provide us with the Services (including data storage, accounting, sales and The Privacy Policy of DATRES Skill Games a.s. 10 z 14 marketing, IT Services) to process the data for us, and entities that provide payment Services in order to process your payments.
 - If Personal Data is processed by a third party on behalf of Skills4wins, we
 take appropriate contractual and organizational measures to ensure that your
 Personal Data is processed solely for the purposes set out in this Privacy
 Policy, in accordance with all applicable laws, in accordance with our
 instructions and in accordance with applicable confidentiality obligations and
 security measures.
 - For legal bases and based on legal procedures we may share your Personal Data with a third party outside the Skills4wins Group if we believe in good faith that access to and use of the Personal Data is reasonably necessary to: (i) comply with all applicable laws and regulations or court decisions; (ii) detect, prevent and resolve fraud, crime, security and technical issues; or (iii) protect interests, property and safety of Skills4wins, Users and the public, if permitted by legal regulations. If possible, we will inform you of such Personal Data processing.
 - For other legitimate reasons: If DATRES Skill Games a.s. is a party to a
 merger, acquisition or sale of a business, we are entitled to transfer your
 Personal Data to a third party involved. However, we will continue to maintain
 the confidentiality of all your Personal Data. We will inform all our affected
 Users about the transfer of Personal Data and notify them that Personal Data
 will be subject to a different privacy policy.

7. RETENTION PERIOD





- DATRES Skill Games a.s. will not store your Personal Data longer than permitted by law and as necessary to provide the Skills4wins Services or the respective parts thereof. The retention period depends on the nature of the information and the purpose of its processing. The maximum retention period may therefore vary depending on the purpose.
- 2. Most of the User's Personal Data related to his Skills4wins Services user account will be anonymized or deleted no later than 365 days after the User cancels this account. After the expiration of this period, only Personal Data of the User specified in his user account, the processing of which is required by law or which is reasonably necessary to comply with our legal obligations or satisfy our legitimate interests, such as handling complaints, accounting, internal reporting and settlement, may be stored. All User's Personal Data related to his user account will be deleted 10 years after the User has cancelled his Skills4wins Services account, except for Personal Data necessary in certain exceptional situations, e.g. legal proceedings.
- Analytical data of Users who no longer have a Skills4wins Services account will be anonymized or stored for a maximum of 365 days after the User cancels this account.

8. DIRECT MARKETING

1. The User has the right to prohibit us from using his Personal Data for the purposes of direct marketing, market research and direct marketing profiling. The User exercises this right by contacting us at the above address or using the functions of the Gaming platforms or by refusing to receive direct marketing messages.

9. COMPLAINTS

If you believe that we are processing Personal Data in violation of applicable data
protection legislation, you are entitled to lodge a complaint with the relevant Personal
Data protection authority https:// www.uoou.cz. You are also entitled to lodge your
complaint with the competent Personal Data protection authority in your country of
residence.

10. UNSOLICITED DATA

You can provide us with your ideas for new products or modifications to existing
products and other unsolicited contributions (collectively "Unsolicited Data").
Unsolicited data is not deemed confidential and we may freely copy, use, share and
distribute it without a restriction or license.

11. INFORMATION SECURITY

1. We apply administrative, organizational, technical and physical measures in order to protect the Personal Data we collect and process. These measures include, but are not limited to, encryption, pseudonimization, firewalls, security devices and access rights systems. The purpose of our security controls is to maintain an adequate level



- of data confidentiality, integrity, availability, resilience and ability to recover. We regularly test the security of Skills4wins Services, systems and other assets.
- If you are not satisfied with our services, you can contact the Central Inspectorate of the Czech Republic – Czech Trade Inspection Authority, Štěpánská 567/15, 120 00 Prague 2, Czech Republic.
- 3. In the event of a data breach, which is likely to have a negative impact on the privacy of Users, occurring despite our security measures, the relevant Users and other affected parties, including the competent authorities, will be contacted as soon as necessary under the applicable Personal Data Protection legislation.

12. PROTECTION INFORMATION

1. We have implemented appropriate technical and organizational security measures designed to protect the security of any Personal Information we process. However, please also remember that we cannot guarantee that the internet itself is 100% secure. Although we will do our best to protect your Personal Information, transmission of Personal Information to and from our website is at your own risk. You should only access the services within a secure environment.

13. CHILDREN

 We do not knowingly solicit data from or market to children under 15 years of age. If we notice that Personal Information from users less than 15 years of age has been collected, we will deactivate the account and take reasonable measures to promptly delete such data from our records.

14. PRIVACY RIGHTS

Skills4wins cares about your privacy Rights.

"Personal Information" or "Data" is any information relating to an identified or identifiable natural person ("Individual"). "Process" or "Processing" means any operation which is performed upon Personal Information, whether or not by automatic means, such as collection, recording, organization, structuring, storage, adaptation or alteration, retrieval, consultation, use, disclosure by transmission, dissemination or otherwise making available, alignment or combination, restriction, erasure, or destruction.

"Sensitive Data" or "Sensitive Personal Information" is a subset of Personal Information which, due to its nature, has been classified by law or by policy as deserving additional privacy and security protections. Sensitive Personal Information includes Personal Information regarding EU residents that is classified as a "Special Category of Personal Data" under EU law, which consists of the following data elements: (1) race or ethnic origin; (2) political opinions; (3) religious or philosophical beliefs; (4) trade union membership; (5) genetic data; (6) biometric data where Processed to uniquely identify a person; (6) health information; (7) sexual orientation or information about the Individual's sex life; or (8) information relating to the commission of a criminal offense.





"Third Party" is any company, natural or legal person, public authority, agency, or body other than the Individual.

You have the right to be informed: We need to tell you what Personal Information is being collected, how it's being used, how long it will be kept and whether it will be shared with any third parties. We hope this information we communicated in this Privacy Policy concisely and in plain language.

- The right to access: You can submit subject access requests, which oblige us to
 provide a copy of any personal data concerning the individual. We have one month to
 produce this information, although there are exceptions for requests that are
 manifestly unfounded, repetitive or excessive.
- The right to rectification: If you discover that the information an organisation holds on them is inaccurate or incomplete, you can request that it be updated. As with the right to access, we have one month to do this, and the same exceptions apply.
- The right to erasure (also known as 'the right to be forgotten'): You can request that
 we erase your data in certain circumstances, such as when the Personal Information
 is no longer necessary, the Personal Information was unlawfully processed or it no
 longer meets the lawful ground for which it was collected. This includes instances
 where withdraws consent.
- The right to restrict processing: You can request that we limit the way an uses
 Personal Information. It's an alternative to requesting the erasure of Personal
 Information, and might be used when you contest the accuracy your personal data or
 when you no longer needs the information but we requires it to establish, exercise or
 defend a legal claim.
- The right to data portability: You are permitted to obtain and reuse your personal data for your own purposes across different services. This right only applies to personal data that has provided to data controllers by way of a contract or consent.
- Rights related to automated decision making including profiling: The GDPR includes
 provisions for decisions made with no human involvement, such as profiling, which
 uses personal data to make calculated assumptions about individuals. There are
 strict rules about this kind of processing, and individuals are permitted to challenge
 and request a review of the processing if they believe the rules aren't being followed.
 We do not automated decision making including profiling.

Upon your request to terminate your account, we will deactivate your account and information from our active databases. However, some information may be retained in our files to prevent fraud, troubleshoot problems, assist with any investigations, enforce our Terms and Conditions and/or comply with legal requirements.

Cookies and similar technologies: Most Web browsers are set to accept cookies by default. If you prefer, you can usually choose to set your browser to remove cookies and to reject cookies. If you choose to remove cookies or reject cookies, this could affect certain features or services of our website To opt-out of interestbased advertising by advertisers on our website, please see our Cookie Policy.

Opting out of email marketing: You can unsubscribe from our marketing email list at any time by clicking on the unsubscribe link in the emails that we send or by contacting us using the



details provided below. You will then be removed from the marketing email list – however, we will still need to send you service-related emails that are necessary for the administration and use of your account.

15. CHANGES TO THIS PRIVACY POLICY

We may update this Privacy Policy from time to time. The updated version will be indicated by an updated date and the updated version will be effective as soon as it is accessible. If we make material changes to this Privacy Policy, we may notify you either by prominently posting a notice of such changes or by directly sending you a notification. We encourage you to review this Privacy Policy frequently to be informed of how we are protecting your information."

16. HOW TO CONTACT US

If you have a questions or comments about this Privacy Policy, email us at support@skills4wins.com.. or by post to:

DATRES Skill Games a.s.,

Pobřežní 249/46, Karlín,

186 00 Praha 8,

The Czech republic

Disclaimer: Use of this Website is subject to our Term and Conditions

